



# WHS&E Management System

## Occupational Health, Safety & Environmental Policy Statement

The FoamShield Group is fully committed to ensuring the OH&S of all employees and others who may be affected by their operations, including Environmental management activities through their OH&S and Environmental policies and procedures.

To achieve this policy The FoamShield Group will actively engage in work practices/services that comply with statutory legislative requirements (Act's & Regulations, codes, standards and guidelines) as a minimum and only assign supervisory personnel with the necessary qualifications, experience and dedication to uphold this Policy, therefore best ensuring compliance with the company's objectives.

The FoamShield Group will implement and maintain a safety and environmental management program to achieve their company objective and this OHS&E strategy as well as endorse any OHS&E management procedures as set by specific contract/hire specifications or client requirements.

The Company Strategies which include ensuring WHS&E management principles are included in all planning activities, providing ongoing education and training to all our employees, continual consultation with employees and other parties to improve decision making on WHS&E issues, ensuring that incidents are investigated and lessons are learnt within the organisation.

Each worker engaged by The FoamShield Group or a subsequent subcontractor will be instructed in relation to an expected and acceptable standard of compliance with site safety and environmental rules as a minimum.

The FoamShield Group are committed to ensuring that their operations have no or little impact on the environment and will comply with the Environmental Protections Act as a minimum, ensuring effective injury management and rehabilitation is provided to all employees and to prevent pollution of the environment from the products used.

The FoamShield Group is committed to continual improvements and effectiveness of this WHS&E Manual, Procedures and Plans, and providing enough resources (both people & financial) to ensure occupational health, safety and environment is a central part of the organisation

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David W. Hutchins

**MANAGING DIRECTOR**

**17/10/2013**